



Faculty Development Policy:

As an Institution ISBR is aware of the role played by the faculty. All efforts are made to ensure that faculty meet very high standards. Constant participation of the faculty in Faculty Development Programs will keep them abreast of the latest development and updated. Management is always willing to support faculty development programs and initiatives in order to enhance the competency and quality of teaching.

Based on the need, FDP's are conducted with a focus on improving the Domain Knowledge and Personality Development.

Considering the quality of work and achieving the institutional goals objectively and successfully, ISBR is committed for imbuing a continuous learning culture within the Institution. It will be possible on the basis and support of highly trained, adaptable and effective work force to meet its challenges and achieve the set goals of ISBR. Accordingly, FDP initiatives are driven from strategic plans and designed to work toward meeting the overall goals and mandate of ISBR.

FDP's at ISBR are designed to:

Improve the effectiveness of staff members in current role; Increase adaptability of staff members for future challenges; Ease the introduction of new technologies or methodologies; Standardize work processes to increase overall efficiency; Reduce costs by decreasing employee turnover; Help retain employees who understand ISBR's mission and culture.

Benefits of FDP to staff members:

- ❖ Improve their professional skills and overall productivity;
- ❖ Increase job satisfaction through a thorough understanding of the task to be performed;
- ❖ Opportunity for career development
- ❖ Enhance self confidence
- ❖ Enhancing the morale